High Sick Leave Consumption Youth Detention Services



KPI Owner: Carla Kirby & Cassandra Richardson Process: Sick Leave Management

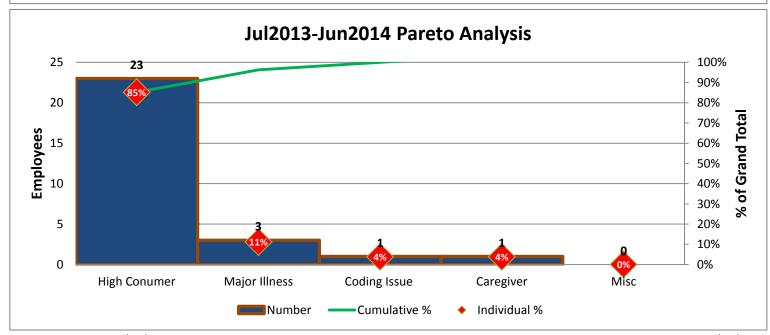
24

KPI Owner: Caria i	arby & Cassanura Ki	Litaruson	Process: Sick Leave Management										
Baseline, Goal,	, & Benchmark	Source Summary	Continuous Improvement Summary										
Baseline: Average 27 emp	•		Plan-Do-Check-Act Step 3: Determine and quantify root causes										
Goal: Reduce the number		Payable Time	Measurement Method: The number of employees in a department who										
Sick Leave Consumption I by end of FY14	by 20% of FY13 average	Goal Source: Dept.	have used 9 or more out of 12 sick days in a 12 month period										
.,		Strategic Plan	Why Measure: Promote a culture where sick time is used appropriately										
		Benchmark Source: OPI	Next Improvement Step: Prioritize which Pareto driver to address first										
Benchmark: 15% of total	employees	Internal Benchmark											
How Are We Doing?													
Jul2013-Jun2014	Jul2013-Jun2014		Jun2014 Goal	Jun2014 Actual									
12 Month Goal	12 Month Average		Juli2014 G0al	Juli2014 Actual									

22

28

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Employees 25 20 15 10																				**		_			
1 0 5 0	23%	26%	29%	22%	20%	21%	20%	21%	20%	20%	22%	24%	23%	19%	19%	25%	21%	21%	19%	13%	15% 2	2% 2	1% 2	22%	• •
U	Jul2010	Sep2010	Nov2010	Jan2011	Mar2011	May2011	Jul2011	Sep2011	Nov2011	Jan2012	Mar2012	May2012	Jul2012	Sep2012	Nov2012	Jan2013	Mar2013	May2013	Jul2013	Sep2013	Nov2013	Jan2014	Mar2014	May2014	-



Report Generated: 08/07/2014

22

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